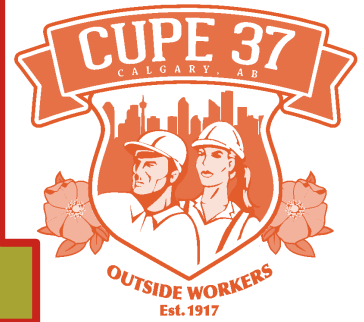




LOCAL VOCAL



VOLUME 23, ISSUE 3

FALL 2021

E-mail: cupe37@cupe37.ca

LOCAL 37

Table Officers

Cyril Wilson
President

Matthew Sjogren
Vice President

Dustin Withers
Recording Secretary

Jody Sallans
Treasurer

Robin Orsulak
Sergeant-at-Arms

Laura Petrella
David Fawcett
Assistant
Sergeant-at-Arms

Executive Members

Dave Knudsen
Alonni Pedneault
Marcello Manzoni
Brad Smith
Bill Hanycz
Dafydd Urquhart

Trustees

Bill Stevenson
Stuart Daniels
John Andre

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PRESIDENT'S MESSAGE

Hello Sisters & Brothers,

I would like to take this opportunity to remind everyone, once again, that the province does not send out reminders to renew your driver's licence. So, please check your operator's permit to make sure it is not expired because we are still receiving notifications of members having expired licences.

I would also like to let the members know about the City of Calgary's mandatory vaccination policy. Since September 3rd, we have received a plethora of calls from our members in regards to the announcement Mr. Duckworth made. The Union has been in numerous meetings with him and other managers to discuss this matter. The City continues to work on a policy that will soon be forthcoming.

We have been letting the members know that CUPE National's stance is that they recommend we all get the vaccine, and CUPE 37 recommends the same. Members who have concerns regarding the vaccine can bring these forward to the City, and you may be accommodated if you provide proof of a medical condition or religious beliefs.



The Union will be here to protect our members when the time calls for it, and we will defend every member to our fullest.

Thank you, Cyril Wilson, President



On September 8, 2021, the City Manager sent out a memo regarding the September 30th Federal Statutory Holiday 'National Day for Truth & Reconciliation'. Although Mr. Duckworth said that "The City decided to observe September 30th", it was only observed because the City Local Unions filed a grievance with the Employer regarding this matter.

Make no mistake brothers and sisters, the City did not do this; it was the Union who enforced our collective agreement. It is good to see that the City has acknowledged our interpretation of the collective agreement.

Every year, we should use this newly created statutory holiday as an opportunity to understand, grow, and build bridges with Indigenous Peoples.

Please check out the following resource pages:

Indian Residential School Survivors Society
<https://www.irsss.ca/>

Indigenous Awareness Canada
<https://indigenousawarenesscanada.com/>



C.U.P.E. LOCAL 37 OFFICE PROTOCOL

Due to COVID-19, the C.U.P.E. Local 37 Office is currently closed to the public and walk-ins. We apologize for any inconvenience this may cause.

The Full-Time Officers and Office Staff are working from the office. Therefore, if you have questions/concerns or would like to make an appointment, please call the office @ 403-269-5333.

*Hats, toques, pens, etc. (SWAG) are available by appointment only. Thank you.

Treasurer's Report

Greetings Sisters and Brothers,

What a calamity the City has created surrounding the mandatory vaccination. Please know that your Union will file any grievance for disciplines occurring surrounding this policy. However, we will not be able to advise or comment on medical issues, nor are we allowed to file a Human Rights violation under Section 7 of the Canadian Charter of Rights & Freedoms. Individual employees, not employee groups, may file. We are also still awaiting a policy from the City (at the time of this writing).

If you haven't already done so, please be sure to vote. Check out 'Calgary's Future' at www.calgarysfuture.ca for information regarding candidates that the Local is endorsing in the Calgary General Election.

Please book an appointment to come and get a warm toque for the upcoming cold weather.



Thank you for your summer work efforts. We appreciate all that you have done this past season. Stay safe and warm and enjoy the fall weather.

In solidarity, Jody Sallans, Treasurer



Recording Secretary's Update

Hello Sisters & Brothers,

Mandatory Vaccinations Within the Workplace:

The Local and CUPE National believes that the best way to bring ourselves out of this pandemic is to get vaccinated. But, we also respect our members' rights to choose. As such, we will ensure every member, regardless of vaccination status, will be afforded the grievance process if they are disciplined due to this new City of Calgary policy.



Please stay safe and healthy during this period.

Thank you,
Dustin Withers, Recording Secretary



Attention all CUPE Local 37 Members:

Warden Karastas is the brother of our fellow CUPE Local 37 member, Michael Karastas.

Warden was recently diagnosed with a type of bone cancer. The specialized Proton Radiation Therapy that Warden needs is only available in the U.S. The cost of this treatment is a staggering \$300,000.00.

Please help Warden survive! Please help the Karastas Family raise \$150,000.00.

Support the fund raising campaign for Warden Karastas at

'Go Fund Me' | 'Help Me, Help My Brother Survive Cancer' | <https://gofund.me/5474ffab>

C.U.P.E. LOCAL 37 OPEN HOUSE & CHILDREN'S CHRISTMAS PARTY HAVE BEEN CANCELLED!

Due to the restrictions and concerns of COVID-19, CUPE Local 37 has cancelled the CUPE Local 37 Open House and the Children's Christmas Party for 2021. We are still going to be giving out gifts at our Children's Christmas Gift Pick Up on Saturday, December 4, 2021, (for pre-registered children only).

Please call the office (403-269-5333) or e-mail (cupe37@cupe37.ca) to register your children, or for more information.

CUPE LOCAL 37 Children's Christmas Gift Pick Up

Saturday, December 4, 2021



**Christmas Gifts Are For Children Ages:
Newborn to 10 Years**

Children must be registered to receive gifts!

Please Call the Office or Email to Register

Ph: (403) 269-5333 or Email: cupe37@cupe37.ca



Note: If registering for the first time, your child's Birth Certificate or your child's Alberta Health Care Card along with your Green Shield Card is required. Please email a picture of these documents to the office.

DEADLINE FOR REGISTERING: FRIDAY, NOVEMBER 5, 2021

CHILDREN'S CHRISTMAS GIFT PICK UP - SATURDAY, DECEMBER 4, 2021

CUPE LOCAL 37 HALL (BACK DOUBLE DOORS) - 8:00 AM to 12 NOON

PLEASE ARRIVE ACCORDING TO THE SCHEDULE BELOW, WHICH COORDINATES PICK UP TO YOUR LAST NAME INITIAL:

A to F - 8:00 AM to 9:00 AM

G to L - 9:00 AM to 10:00 AM

M to R - 10:00 AM to 11:00 AM

S to Z - 11:00 AM to 12 Noon



*Due to COVID concerns, please send only one person per family inside the building to pick up the gifts.



C.U.P.E. Local 37
Post-Secondary School Scholarships



Congratulations to this year's winners!

Sandy Hnedi & Emily Ulrich

Scholarship Winners Will Each Receive A \$1,000 Cheque!

MEETINGS

EXECUTIVE

- * October 5, 2021 (Zoom)
- * November 2, 2021 (Zoom)
- * December 7, 2021 (Zoom)

SOCIAL

- * October 19, 2021 (Zoom)
- * November 16, 2021 (Zoom)
- * December 21, 2021 (Zoom)

REGULAR

- * October 12, 2021 (Zoom)
- * November 9, 2021 (Zoom)
- * December 14, 2021 (Zoom)

OHS&E

October 2021 - No Meeting
November 2021 - No Meeting
December 2021 - No Meeting

JOB STEWARD

October 2021 - No Meeting
November 2021 - No Meeting
December 2021 - No Meeting

*Please note, at this time, the Executive, Regular and Social Meetings have been scheduled to be held virtually, via Zoom.

IN MEMORY OF

Karmvir (Sam) Basi (Former Executive)
Anthony Hector (Water Services)
Terry Shaw (Waste & Recycling)
Barry Skimmings (Water Services)



Dan Ellerbeck (Retired)
Gilbert Hill (Waste & Recycling)
Peter Kauffmann (Former Executive)
Larry Slade (Town of Nanton—Retired)

NOTICE TO ALL TRANSPORTATION / ROADS MEMBERS:

Please be aware that there is a Union-driven survey that will be sent out in the near future regarding shift selection.

Once received, please complete and submit this survey as soon as possible. Thank you.

C.U.P.E. WORKSHOPS

C.U.P.E. Education is offering **free** online workshops, via **Zoom**.

C.U.P.E. Local 37 Members are welcome to sign up for these courses.

Your promptness in registering will help ensure courses are full and running.

Please review the instructions to check out the available online workshops...

Go to ['cupe.ca'](http://cupe.ca) and click on the following: ['Union Education'](#) | ['Workshop Calendar'](#)

October 15 – Health & Safety – An Introduction – Part 1 and Part 2 – 9 a.m. to 4 p.m.

October 18 – Introduction to Stewarding – Part 1 – 5:30 p.m. to 8:30 p.m.

October 19 – Introduction to Stewarding – Part 2 – 5:30 p.m. to 8:30 p.m.

October 20 – Treasurer Network Meeting – 6:30 p.m. to 7:30 p.m.

November 9 – Challenging Racism – 5:30 p.m. to 8:30 p.m.

November 17 – Treasurer Network Meeting – 6:30 p.m. to 7:30 p.m.

December 15 – Treasurer Network Meeting – 6:30 p.m. to 7:30 p.m.



Recognition to Our C.U.P.E. Local 37 Members:

It is with great pride that we share information regarding an event that occurred earlier this past summer...

A Hot Box Crew, from Roads, District 7, stepped in and helped a critically injured person. Thanks to these members, the individual survived.

This Union is so very proud of our members for coming to the aid of a City of Calgary citizen.

Keep up the great work out there!

