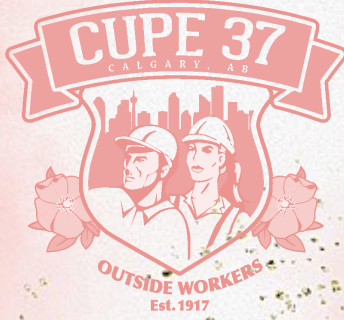


LOCAL



VOCAL

VOLUME 23, ISSUE 4

HOLIDAY 2021

E-mail: cupe37@cupe37.ca

LOCAL 37

Table Officers

Cyril Wilson
President

Matthew Sjogren
Vice President

Dustin Withers
Recording Secretary

Jody Sallans
Treasurer

Robin Orsulak
Sergeant-at-Arms

Laura Petrella
David Fawcett
Assistant
Sergeant-at-Arms

Executive Members

Dave Knudsen
Alonni Pedneault
Marcello Manzoni
Brad Smith
Bill Hanycz
Dafydd Urquhart

Trustees

Bill Stevenson
Stuart Daniels
John Andre

PRESIDENT'S MESSAGE

Season's Greetings Brothers & Sisters,

It has been a real whirlwind of action at the CUPE 37 Union Hall the last few months. On September 3rd, 2021, the City introduced a COVID-19 vaccination policy. Since that date, the unions that represent the members who work for the City have been in focused and in-depth conversations with the employer. All of us need to understand that this is not a union policy that has been put in place, nor do the members work for Local 37. We have received numerous complaints in regards to this policy and many are laying blame on the union for allowing the City to introduce such a policy. The City policy was introduced following Alberta Health Services (AHS) directives, and in conjunction with the fact that the vaccine helps to stop the spread of COVID-19. The medical professionals have proven the vaccine works, so this is why the City introduced the policy. They are bound by labour law to ensure the worksites are safe and this is how they feel it will make the worksites safe.

Congratulations Tony Miotti, National Representative, on your upcoming and well-deserved retirement!

Happy Holidays everyone!



Cyril Wilson, President

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Rec. Secretary
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Tony Miotti,
CUPE National
Representative,
is retiring.
On behalf of the
Executive and
Membership, we
wish you a
healthy, happy
and fulfilling
retirement!
Enjoy!

Treasurer's Report

Happy Holidays Sisters and Brothers!

The last two years have been rather trying times for everyone, but I have a bit of good news for the pocketbook. Nothing to do with negotiations and wages, but you will have more money in your pockets in 2022.

First, Local Authorities Pension Plan (LAPP) has reduced what they collect from you by 1% of your wage and second, MEBAC has voted to reduce the Long Term Disability (LTD) premiums. This is due to a sudden and dramatic drop in comprehensive and complicated claims. Because of that, we finished in a surplus after the last two years and are reducing the LTD premium by 1.15% of wages. This means that you will have an extra 2.15% (pretax) put back into your pockets. Over the year, it is equivalent to approximately one additional week of pay.

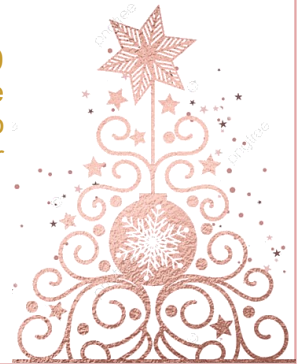
Friendly reminder: If you have Level 2 or 3 benefit coverage, you will have the \$300 Health Spending Account (HSA). If you have not used it all yet, you can claim the unused portion. Please go online with Green Shield and follow the Claim leads to submit for the unused portion of the HSA by using your Extended Health and/or Dental Premiums.



Have a Safe and Happy Season Everyone!

Jody Sallans

Jody Sallans, Treasurer



Recording Secretary's Update

Festive Greetings Sisters & Brothers,

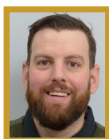
I hope you, the members, have a healthy and happy Holiday Season.

Please step carefully on the ice and snow and make sure to report any slips and falls.

I would like to thank Tony Miotti, National Representative, for his long service with CUPE Local 37. His hard work and dedication to the Local will be missed. However, his replacement, John Wilson, will perform admirably as well.

As always, should you have any questions or concerns, please phone the CUPE Local 37 Office at (403) 269-5333.

Thank you,



Dustin Withers

Dustin Withers,
Recording Secretary



C.U.P.E. LOCAL 37 OFFICE PROTOCOL

Due to COVID-19 concerns, the C.U.P.E. Local 37 Office is currently closed to the public and walk-ins.
We apologize for any inconvenience this may cause.

The Full-Time Officers and Office Staff are working from the office.

Therefore, if you have questions/concerns, please call the office @ 403-269-5333.

*Hats, toques, pens, etc. (SWAG) has been suspended for the safety of all Executive, staff and tenants of CUPE Local 37 and, therefore, is currently not available until further notice. Thank you.

IMPORTANT ELECTION INFORMATION

The upcoming CUPE Local 37 Election, on March 5, 2022, shall include the following positions:

POSITION	LENGTH OF TERM	# OF POSITIONS AVAILABLE
President	2-year term	1
Treasurer	2-year term	1
Sergeant-at-Arms	2-year term	1
Executive-at-Large	2-year term	3
Trustee	3-year term	1

Election ballots will be mailed out to our Active Members, In Good Standing at the beginning of February 2022. If you do not receive your mail-in ballot and you wish to vote, your only option is to call the CUPE Local 37 office to make an appointment. This will allow you to have access to the Union Hall on voting day, Saturday, March 5, 2022, between the hours of 9:00 a.m. and 12:00 noon.

**Appointments to vote must be made prior to Friday, February 25, 2022.*

If you have recently moved and have not yet given the City your new address, please do so at your earliest convenience. This will help to ensure the CUPE Local 37 mail-in ballot will be mailed to your current home address.

If you are eligible and decide to run for an Executive or Trustee position and would like your picture mailed out with the ballot package, please provide the CUPE Local 37 office staff with a photo and a brief biography, via e-mail, by Friday, January 14, 2022.

Also, if you would like the office staff to create a campaign poster for you, please let us know prior to Tuesday, January 18, 2022. Posters, biographies, etc. will be created on a first-come, first-serve basis. If you have any questions or concerns, please contact the CUPE Local 37 office at 403-269-5333.

MEETINGS

EXECUTIVE

- * January 4, 2022 (Zoom)
- * February 1, 2022 (Zoom)
- * March 1, 2022 (Zoom)

REGULAR

- * January 11, 2022 (Zoom)
- * February 8, 2022 (Zoom)
- * March 8, 2022 (Zoom)

JOB STEWARD

January 2022 - No Meeting
February 2022 - No Meeting
March 2022 - No Meeting



SOCIAL

- * January 18, 2022 (Zoom)
- * February 15, 2022 (Zoom)
- * March 15, 2022 (Zoom)

OHS&E

January 2022 - No Meeting
February 2022 - No Meeting
March 2022 - No Meeting

*Please note, at this time, the Executive, Regular and Social Meetings have been scheduled to be held virtually, via Zoom.



IN MEMORY OF

Brent Campbell - Canadian Rockies School Division

James Gloyn - Retired

Angus MacPherson - Recreation

Michael (Bruce) Michie - Retired



C.U.P.E. LOCAL 37 RETIREMENT BANQUET

DATE: 4th or 5th Saturday in April of 2022

**Pending COVID-19 Protocols/Restrictions*

PLACE: Glenmore Inn & Convention Centre
1000 Glenmore Court SE

TIME: Cocktails at 5:30 p.m.
Buffet Dinner at 6:30 p.m.
Dance at 9:00 p.m.



Please join us for this special event and celebrate with our Honoured Retirees of 2019, 2020 & 2021!

C.U.P.E. WORKSHOPS

C.U.P.E. Education is offering **free** online workshops, via **Zoom**.

C.U.P.E. Local 37 Members are welcome to sign up for these courses.

Your promptness in registering will help ensure courses are full and running.

Please review the instructions to check out the available online workshops...

Go to 'cupe.ca' and click on the following: '[Union Education](#)' | '[Workshop Calendar](#)'.