VOLUME 23, ISSUE 2 SPRING/SUMMER 2021 E-mail: cupe37@cupe37.ca

LOCAL 37

Table Officers

Cyril Wilson President

Matthew Sjogren Vice President

Dustin Withers Recording Secretary

> Jody Sallans Treasurer

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Laura Petrella David Fawcett Assistant Sergeant-at-Arms

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Trustees

Bill Stevenson Stuart Daniels John Andre

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CUPE & CDLC Courses / Scholarships

Local News

PRESIDENT'S MESSAGE

Hello Sisters & Brothers,

We are so very proud of our members and the work we have been able to accomplish in these interesting times. There have been some challenges during this new pandemic world, but we seem to be holding our own.

I would just like to remind our members that we are expected to keep ourselves busy when our workload is less than normal. There have been some issues with time theft in some work units. This is a very serious violation of the City policy and the Local 37 collective agreement. We must remember to follow the collective agreement when taking our breaks.

The rest period for Local 37 remains the same:

One 20 minute rest period in the first half of a 9.5 hour shift and one 20 minute rest period in the second half of a 9.5 hour shift. In a 12 hour shift, we are allowed a 30 minute break in the first half and another 30 minutes in the second half of the shift, or three 20 minute breaks in the complete shift.

If we violate these policies, the consequences may lead to discipline, or even worse, termination. Please do not put yourselves in this position. We all want to do our work and go home safely at the end of our shift.



Thank you, Cyril Wilson, President

Treasurer's Report

Greetings Sisters and Brothers,

The City has changed the Employee & Family Assistance Program (EFAP) Provider; it is now LifeWorks. The new phone number is 1-877-700-1424 and you can go online at login.lifeworks.com and even download an app from Apple App Store or Google Play.

Alberta Health Services (AHS) does not direct bill Green Shield (GS) for ambulance ride fees. You must submit the bill and GS will direct pay AHS so you don't have to.

With the current COVID upswing, please be safe and careful out there and don't forget in order to get your free hat, toque or t-shirt, etc., you MUST call and book a time to come to the Union Hall. Thank you for your understanding.

📕 In solidarity, Jody Sallans, Treasurer

Recording Secretary's Update

Hello Sisters & Brothers,

Stay safe!

I want to put out a friendly reminder to please be aware of your provincial driver's license expiration date! Please sign up with My Alberta eServices for timely reminders about expiry dates. Many private registries offer this auto reminder service too. It is our responsibility to ensure that our license is valid and current. We do not want to see any disciplines handed out by the employer for this reason.

As always, I welcome and encourage you to reach out to me with ANY questions or concerns, as I feel communication is our best resource in this ever-changing world



Thank you, Matthew Sjogren, Vice President / Interim Recording Secretary

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LOCAL VOCAL

Honoured 2019

etirees

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William R Adrían Lothar Bereskow Raymond J Bernier Keith M Best Robert I Bonneville Н Guy Bronson Ronald D Bryson Randy I Cameron George Carnegie Dennís R Caza Blair G Constable Raymond Cornez Randall J Coutts Dean A Davís Brían A Dease Norm A Dickie John A Dilney Ronald E Down Ríck Dupuís Ellerbeck Dan R William F Fleming Ronald Franco Brían L German Fred \mathcal{D} Goodner Hans J Guse Youssef A Hamoud Hanson Glen O Scott A Harper Hassoun Essa

Waste & Recycling Roads Waste & Recycling Roads Water Services Waste & Recycling Fleet Services Calgary Police Service CUPE 37 Treasurer/W&R *Water Services* Calgary Parks Calgary Recreation *Water Services Water Services* Supply Management Water Services Calgary Recreation Roads Water Servíces Roads Deceased - W & R Waste & Recycling Waste & Recycling Water Services Roads Roads Waste & Recycling Water Servíces Waste & Recycling

Cheryl A Head Dennís A Iceton Terry W Iacobson Gary P Ienkíns Zahíd Keskíc Staníslaw Kuchniewicz Janet E Kyle Stephen J Loveday Ríchard J Lukacs Neíl C MacLellan Iohn D MacMíllan Orvílle I Maerz Alex Matczuk Peter D Mc Arthur Glenn G Morgan Oliverio Giovanni Pack Gregory L James L Recsky Russell L Rothenburger Randy C Shaver Thomas K Stabback Thomas M Sweeney Randolph L Szott Michael W Taylor Telford Kevín Toner Barry J William I Utter Díanne M Vanderburg Lester M Zíchy

Calgary Parks Water Servíces Water Services Roads Facility Management Water Servíces Calgary Parks Roads Water Servíces Fleet Servíces Water Services Water Servíces Calgary Police Service Calgary Parks Water Servíces Roads Waste & Recycling Roads Roads Roads Fleet Services Roads Roads Roads Fleet Services Roads Water Servíces *Calgary Recreation* Roads

C.U.P.E. LOCAL 37 RETIREMENT BANQUET

Unfortunately, due to the current restrictions and concerns regarding the COVID-19 pandemic, CUPE Local 37 will not be holding their annual Retirement Banquet. All Honoured Retirees who retired in 2019 & 2020 will be invited to the 2022 CUPE Local 37 Retirement Banquet. We look forward to seeing you at this special celebration!

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LOCAL VOCAL

Honourea

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Trees

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Conn \mathcal{V} Baker Ivan TBuchanan Dana J Cíeslak *Carman W* Cornell Línda F Cote Albert Cotterhíll Cramphorn Barry Símon Farrer Michael J Forge Brían C Fry Thomas I Gallagher Gerald W Galloway Roy \mathcal{N} Gillespie Magaly Del Gueríno Terry E Higgins Gary A Híldreth Tímothy K Hynes Kenneth Tohnson Hector Juarez Gordon Julin Salím Kassam Ronald C Kíng Dave PKingdon Krowitz Kerry S David Lanz James C Larson Robert Lewís Lyndon W Lindsay

Fleet Servíces Calgary Parks Waste & Recycling Calgary Parks Calgary Parks Roads Water Services Calgary Parks Water Services *Facility Management* Roads Waste & Recycling Water Servíces Calgary Parks Roads Roads Water Servíces Calgary Housing Water Servíces Water Servíces Calgary Building Serv. Roads Water Servíces Roads Waste & Recycling Water Servíces

Calgary Recreation

Roads

Darren B Marchand Jack McAllíster Kevín \mathcal{T} МсСаве Lawrence N Mellom Joseph G Micallef Míchael B Míchie Доп Munro Ríchard Nelson Peter P Nemísz Murray Orom Harold L Paske John Pícton Ronald D Pierce Míchael Písaní Denís J Pítre Jahangir Rashidian George C Rego William E Ríchardson Howard Runham Mary \mathcal{T} Runíons Schriner Davíd W Ronald J Seaman Vernon Q Shoemaker James B Smíth Leslie Szírka Anthony D Tingle Carlos Víllaseca Wandler Brían

Roads Waste & Recycling Roads Water Servíces Calgary Parks Waste & Recycling Waste & Recycling Calgary Parks Water Services Calgary Recreation Water Servíces Water Servíces Water Servíces Fleet Servíces Water Servíces Roads Roads Roads Roads Roads Roads Roads Waste & Recycling Roads Calgary Police Service Water Services Waste & Recycling Water Services

MESSAGE TO C.U.P.E. LOCAL 37 HONOURED RETIREES

On behalf of the Executive & Membership of CUPE Local 37, I would like to congratulate all of our 2019 & 2020 Honoured Retirees. Thank you for your many years of service, dedication, and hard work. Your contributions have made a significant difference in the workplace with the City of Calgary! Cheers to Your Retirement!

Cyril Wilson, President

