

LOCAL VOCAL

BRAWL AT THE HALL

FREE ADMISSION!
 BEER GARDEN & FOOD TRUCKS ONSITE.
BRING CASH!

AUGUST 12, 2023
 TIME 6PM

5112 - 3RD STREET SE
 CALGARY, AB
 403-269-5333

MATTHEW SJOGREN AKA THE PREZ

HELLO TO ALL OF OUR MEMBERS,

AS YOUR PRESIDENT, I AM PROUD OF HOW MUCH OUR NEW EXECUTIVE HAS ACCOMPLISHED IN SUCH A SHORT TIME. DESPITE CHANGES IN OUR BARGAINING TEAM MID-SESSION WE SUCCESSFULLY BARGAINED A HIGHLY FAVOURABLE CONTRACT FOR 2021 - 2023. WE ARE ACTIVELY EDUCATING OURSELVES IN ORDER TO REPRESENT AND FIGHT FOR OUR LOCAL AT ALL LEVELS OF GOVERNMENT; BE IT MUNICIPAL, PROVINCIAL OR FEDERAL.

THANK YOU,
MATTHEW SJORGREN AKA THE PREZ



LOCAL 37 TABLE OFFICERS

MATTHEW SJOGREN
PRESIDENT

DAVID FAWCETT
TREASURER

DAFYDD URQUHART
RECORDING SECRETARY

ROBIN ORSULAK
VICE PRESIDENT

RYAN BAZAR
SERGEANT-AT-ARMS

JODY SALLANS
ASSISTANT
SERGEANT-AT-ARMS

BILL HANYCZ
ASSISTANT
SERGEANT-AT-ARMS

EXECUTIVE-AT-LARGE

MARCELLO MANZONI
PAUL YARGIS
BRAD WILSON
BILL STEVENSON
MIKE KARASTAS
VACANT

TRUSTEES

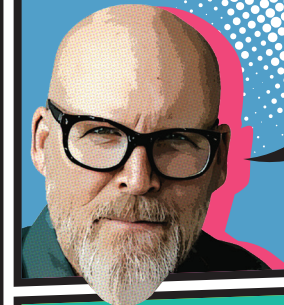
JOHN ANDRE
PATRICK URQUHART
MIKE FISCHER

DAVID FAWCETT AKA THE TREASURER

GREETINGS SISTERS AND BROTHERS,

WE'VE REINVIGORATED OUR LOCAL WITH A MUCH-NEEDED RE-BRANDING. A BOLD NEW LOOK IS REFLECTED IN OUR LOGOS AND THE SWAG WE WEAR. LOCAL 37 PRIDE IS EVERYWHERE TO SEE IN THE CITY. OUR UNION HALL IS UNDERGOING A TRANSFORMATION AS WE MODERNIZE AND REBUILD. CREATING AN INTER-GENERATIONAL COMMUNITY SPACE FOR ALL OF OUR MEMBERS.

IN SOLIDARITY,
DAVID FAWCETT AKA THE TREASURER



DAFYDD URQUHART AKA REC SEC TECH

HELLO EVERYONE,

THAT'S FANTASTIC DAVID AND MATTHEW, ONE CAN REALLY SEE THE CHANGES AND THE HARD WORK THAT HAS BEEN DONE BY THE OFFICERS AND EXECUTIVES OF THIS UNION. I WANT TO REMIND ALL OUR MEMBERS ABOUT OUR VIBRANT SOCIAL SCHEDULE THAT WE HAVE THROUGHOUT THE YEAR. CHECK FOR UPDATES ON THE WEBSITE AND WE LOOK FORWARD TO SEEING YOU AT OUR NEXT LOCAL 37 FUNCTION!

THANK YOU,
DAFYDD URQUHART AKA REC SEC TECH





2.13 INVESTIGATIONS AND DISCIPLINE

A. WHEN AN EMPLOYEE IS BEING FORMALLY INVESTIGATED BY MANAGEMENT ON ANY MATTER WHICH COULD RESULT IN DISCIPLINE OR IS BEING DISCIPLINED THE EMPLOYEE SHALL BE ADVISED THAT THEY HAVE THE RIGHT TO HAVE A UNION REPRESENTATIVE PRESENT. THE CITY SHALL MAKE ARRANGEMENTS FOR SUCH REPRESENTATION WITH THE UNION OFFICE STAFF.

B. WHEN AN EMPLOYEE IS BEING INTERVIEWED AS A WITNESS, THEY HAVE THE RIGHT TO HAVE A UNION REPRESENTATIVE PRESENT.

C. WHERE AN EMPLOYEE HAS EXERCISED THEIR RIGHTS UNDER EITHER SUBCLAUSES A OR B, SUCH MEETING SHALL NOT BE CONDUCTED WITHOUT THE UNION REPRESENTATIVE PRESENT. THE UNION COMMITS TO MAKING REPRESENTATION AVAILABLE THROUGH FULL-TIME OFFICERS, THE NATIONAL REPRESENTATIVE OR JOB STEWARDS FOR ITS MEMBERS ON ALL WORK SCHEDULES.

D. ALL DISCIPLINE SHALL BE IN WRITING AND SHALL INCLUDE THE REASON FOR THE ACTION AND OUTLINE THE TERMS OF THE PENALTY

A SIGNED COPY OF THE WRITTEN PARTICULARS SHALL BE SHARED WITH THE EMPLOYEE, THE UNION REPRESENTATIVE (WHERE APPLICABLE) AND SENT TO THE UNION OFFICE

RATIFICATION OF PROPOSALS MEETING



Thursday, September 21st, 2023
7:00 p.m. sharp
Glenmore Inn & Convention Centre
1000 Glenmore Court SE
Glenmore East Room

July 26, 2023

Dear CUPE Local 37 Members:

CUPE Local 37 will be holding a Special Called Meeting on Tuesday, September 26th, 2023, at 7:00 p.m., in the CUPE Local 37 Auditorium. This Special Called Meeting is specific to by-law amendments for the local by-laws. This meeting will include a presentation of the proposed by-law amendments followed by a vote.

Special Called Meetings differ from regular General Membership Meetings in that "no business but the mentioned in the written request may be discussed at the Special Called Meeting". Information on Special Called Meetings (Section 4b) and Amendments and Alterations (Section 18) of the by-laws can be found on cupe37.ca/agreements/by-laws

What Are By-Laws?

By-laws are a set of rules that govern the basic functioning of the local union. They outline the composition of all members who do union work on behalf of the membership. By-laws include but are not limited to, membership meeting requirements, quorum to conduct local business, the method and structure for elections, roles and responsibilities of elected officers, and the expense reimbursement policy.

While members elected to various roles can change, by-laws serve to preserve order, consistency and provide guidance for the local and all elected officers.

For by-laws to be effective, they should be reviewed periodically to ensure that what is contained therein, still reflects the needs of the local.

Active Local 37 members in good standing are encouraged to attend. Membership status will be verified at the meeting.

We look forward to seeing you there.

In solidarity,

Matthew Sjogren
President

