



CANADIAN UNION OF PUBLIC EMPLOYEES

MATTHEW SJOGREN
PRESIDENT

ROBIN ORSULAK
TREASURER

DAFYDD URQUHART
RECORDING SECRETARY

June 26, 2024

ATTENTION: ALL CUPE 37 MEMBERS WORKING FOR THE CITY OF CALGARY

RE: TENTATIVE BARGAINING AGREEMENT

Your Local 37 Bargaining Committee is pleased to announce that it has reached a tentative agreement with the City of Calgary for the renewal of your Collective Agreement.

Monetary Highlights:

- **2024 – 3% Pay Increase**
- **2025 – 3.25% Pay Increase**
- **2026 – 3.25% Pay Increase**

- Boot Allowance Increase to \$250.00 for Permanent Employees
Boot Allowance Increase to \$100.00 for Seasonal Employees
Boot Allowances are No Longer Taxable

- **New Premium** - Swimsuit Allowance for all Aquatic Employees

- Shift Differential Increase

- Re-Worked Recall Language from a Monthly to an Hour Worked Requirement

Ratification Vote Details:

Your Bargaining Committee has arranged for a ratification process for:

Wednesday, July 3, 2024, and Thursday, July 4th, 2024.

There will also be an online option and an in-person voting process with ballots at the CUPE Local 37 Union Hall.

Please refer to the separate voting communication for voting instructions.

Please ensure you have called or emailed the union hall to update your personal email address for online voting options.

Please add vote@simplyvoting.com to your safe-senders lists to ensure delivery of emails.

In solidarity,

A handwritten signature in black ink that reads 'Matthew Sjogren'.

Matthew Sjogren
President

MS/jf





Voting Instructions

- Please note that **you can only vote once**.
- Your voting options are to either vote **in person** or **electronically**.
- If you are planning on voting in person. You can do so on **Wednesday, July 3, 2024**, or **Thursday, July 4, 2024**, at the CUPE Local 37 Hall, located at 5112 – 3rd Street SE, Calgary; park at the back and enter through the back door (ring the buzzer). Voting in person is open from **7:00 AM until 4:30 PM** on both days.
***YOU MUST BRING YOUR CITY OF CALGARY ID.**
- If you are planning on voting electronically, **please note that you MUST call or email the Local 37 Office and provide a personal email address (we cannot under any circumstances use a City of Calgary email address). You must also ensure that you add vote@simplyvoting.com to your safe-senders list to ensure the delivery of the email.** If your personal email address is part of a large number of email addresses, you should request from your Internet provider or IT service desk that any emails from Simply Voting be white-listed. The two email servers that will be sending the email are:
 - ✓ simplyvoting.com (IP: 69.72.46.15)
 - ✓ o3.email.simplyvoting.com (IP: 198.21.6.73)**Please Note: Electronic voting will close at 8:00 PM on July 4, 2024.**
- If you have any questions, please contact us by telephone at 403-269-5333, email at cupe37@cupe37.ca, or visit www.cupe37.ca.